Updated February 17, 2016 Modified for CEHS

CEHS Travel Coordinator: Nell Inselman (219 Mabel Lee Hall; nell@unl.edu; 472-9890)

GENERAL

(1) What is the International Travel Registry for Professionals (ITRP)?

The ITRP ("I trip") is a process to enhance the safety of UNL faculty and staff when outside of the United States. This is similar in many respects to the MyWorld portal used to register all University-sponsored, for-credit and non-credit, international travel of UNL students. ITRP is a best practice that has been implemented at several of the Big Ten Universities.

(2) Why are we implementing the ITRP?

To safeguard our professionals. It is crucial to know if our faculty or staff are traveling to or already in locales that can pose a risk to their wellbeing. Dangers, both natural and human-made, can arise without warning. When they do, UNL needs to be in a position to assist its faculty and staff either by modifying travel that has not yet commenced or by evacuating our personnel when already abroad. Current events remind us that even apparently safe places can quickly and unpredictably become dangerous. And let us not forget the possibility of an individual health emergency.

(3) What do travelers need to do?

There are two easy and simple steps to effect safeguarding our professionals.

- 1. All travel outside of the United States must be initiated by completing a Pre-trip Request for Travel Authorization Form for approval by the Department Chair and entry into the accounting system by the travel coordinator.
- 2. All international transportation to be paid with UNL-administered funds must be arranged through our travel services provider, Travel & Transport, so that travel details are maintained and accessible in the event of an emergency.

International travelers will benefit from proactive assistance with their travel preparations via SAP, the University's administrative software, including emails regarding how to check the safety of their trips.

(4) How are United States Territories handled? For example, is Puerto Rico domestic or international in ITRP?

U.S. Territories, such as Puerto Rico, are treated as domestic travel insofar as ITRP is concerned.

(5) How many people are affected by this?

All UNL faculty and staff travelling internationally. International travel accounts for about 15% of all UNL travel. In other words, the 85% of travel that is domestic is unaffected by the ITRP.

(6) Do I have to do this if my trip is being paid for by some entity other than UNL?

Yes. You must complete an electronic travel authorization regardless of the type or source of funds used for the trip. UNL must know where you are in order to assist you in an emergency. Knowing your travel plans also allows UNL to contact you before departure if danger arises in your intended destination. While we would encourage the other entity to use Travel & Transport to book your flight (because of the automated link to UNL SAP), this is not required.

Updated February 17, 2016 Modified for CEHS

(7) What is the effective date of this process?

The ITRP is effective for trips booked starting on January 1, 2016.

(8) Who do I contact with questions about ITRP?

Financial Services at 472-4400 or ttran26@unl.edu. For general travel questions, please contract Nell Inselman (219 Mabel Lee Hall; nell@unl.edu; 472-9890)

PERSONAL TRAVEL

(9) Does ITRP apply to personal international travel? No.

(10) Does ITRP apply to family members travelling with the UNL faculty or staff member? No.

STUDENT-RELATED TRAVEL

(11) What about students?

UNL is just as concerned for the safety of our students. To comply with the Chancellor's Policy Memorandum 2013-10, the international travel of all UNL students, undergraduate and graduate/professional, must be registered in the MyWorld portal managed by the UNL Education Abroad Office:

- UNL students use MyWorld to apply to for-credit education abroad programs found in the program directory. This includes UNL faculty-led and exchange programs, as well as affiliated programs run by other institutions/organizations.
- A UNL student pursuing a for-credit education abroad experience not found in the MyWorld directory should complete an Unlisted Program application.
- University-sponsored <u>non-credit</u> travel must be registered using the International Travel Registry for Students (ITRS) within MyWorld. While individual students may use the ITRS, it is often used for groups such as a research team, a delegation to a conference, a performance group, an athletic team, a registered student organization (RSO), etc.

(12) What do full-time graduate students who are also employees of UNL have to do? Full-time graduate students who are also employees of UNL traveling internationally in a capacity representing UNL for university activity represent a hybrid situation. Like faculty and staff, they should complete a Pre-trip Request for Travel Authorization Form, book their air travel through Travel & Transport, and complete the Export Control Travel Checklist as needed. In addition, graduate students must register in the International Travel Registry for Students (ITRS) managed by the UNL Education Abroad Office, to obtain the mandatory HTH Worldwide insurance coverage. The ITRS also supports UNL's emergency response and data collection efforts.

Updated February 17, 2016 Modified for CEHS

Note: The student HTH Worldwide insurance coverage mirrors the faculty/staff GeoBlue insurance coverage. The Political Security and Natural Disaster Evacuation Services provided by risk consultant Drum Cussac are included in both policies.

If one graduate student is traveling, the student should initiate the ITRS registration process by clicking "Register Your Travel" and then "Apply Now." For groups of two or more students traveling together, the sponsoring UNL faculty/staff member may email a list of student names, NUIDs, and travel itinerary (dates and cities) to Education Abroad & Data Coordinator Seth Carreiro at seth.carreiro@unl.edu. Upon request, access will be granted to the sponsoring UNL faculty/staff member(s) to view the students' registration information.

(13) What about faculty or staff travelling as part of international student activities? Faculty or staff traveling with students in support of for-credit UNL education abroad programs work closely with the UNL Education Abroad Office to coordinate the logistical, financial, and risk management components of the experience. Questions regarding how ITRP applies may be

(14) What about retired or emeriti faculty traveling internationally?

In general, ITRP does not apply to retired or emeriti faculty and these faculty members are not eligible for the benefits associated with ITRP. In instances where UNL is sponsoring the international travel of retired or emeriti faculty, they should complete the ITRP steps and will be eligible for ITRP benefits. The unit that is sponsoring the trip will provide administrative support. We also strongly recommend that retired or emeriti faculty traveling on academic/scholarly business to foreign countries seek advice from the UNL Export Control Office to determine if US Government sanctions in place for certain nations or the Department of Defense, Department of Commerce, or Treasury Department restrictions could place them personally in jeopardy.

MEDICAL & EVACUATION INSURANCE

directed to the Education Abroad staff.

(15) How do I register for the emergency medical & evacuation insurance?

Go to the UNL travel web site www.travel.unl.edu. At the bottom of that page, under the heading, "Foreign Travel," you will find a link to "Medical and Evacuation Insurance." Click on that link and follow the instructions.

(16) Will emergency medical & evacuation insurance help with personal travel?

No. The insurance contracted by UNL applies only to business travel. However, it is possible to obtain medical evacuation coverage for personal travel. Click here for more details.

(17) Do I register only once for the emergency medical & evacuation insurance?

Yes. This changed effective February 1, 2016. You are issued an insurance

Updated February 17, 2016 Modified for CEHS

identity card as proof that you are covered. The first time you register you will create your logon and password.

(18) Will this insurance still be valid if the traveler is otherwise out of compliance with ITRP?

If the traveler has properly registered for evacuation insurance, s/he will still be covered even if not fully compliant with all aspects of the ITRP. Note, however, that being out of compliance means that the traveler will be personally responsible for all costs related to the travel, so compliance is in the traveler's best interest.

(19) Who do I contact with questions about the emergency medical & evacuation insurance?

There are FAQs regarding the insurance on the travel web site, www.travel.unl.edu. At the bottom of that page, under the heading, "Foreign Travel," you will find a link to "Medical and Evacuation Insurance." The FAQs are at the bottom of that page. If you still have questions, contact the Director of Benefits & Risk Management, Greg Clayton, at 472-8044 or gclayton1@unl.edu.

SPECIFIC TRAVEL QUESTIONS

(20) I use paper travel authorizations. Why must I complete an electronic travel authorization?

The College of Education and Human Sciences will complete the electronic travel authorization for you. Once entered by the Business Center, the ETA automatically populates SAP with your travel information. This allows SAP to automatically send messages to you regarding emergency evacuation insurance, safety warnings, and export control.

(21) How do I complete an electronic travel authorization?

The College of Education and Human Sciences has Travel Coordinators that will do this for you. Please complete the manual TA for your department chair or supervisor to sign and return to Nell Inselman, 219 Mabel Lee Hall or by email to nell@unl.edu. You will receive the electronic travel authorization by email to sign once it is complete. Once the electronic TA has been approved you can then begin making purchases related to your trip.

Updated February 17, 2016 Modified for CEHS

(22) I prefer to book my international travel using online services rather than the UNL travel agency. May I continue doing so?

No. A critical component of knowing where faculty and staff are is the "Who Is Where" report generated from SAP. That report is automatically populated by UNL's travel agency, Travel & Transport. No other travel services provider is linked to SAP.

(23) Can I book my international travel online with Travel & Transport rather than over the phone?

Unfortunately, no. The modifications that would be required to the Travel & Transport system to enable online reservations to automatically link to SAP are prohibitive relative to the number of travelers who typically book online. Presently, the great majority of international travelers book over the phone.

(24) I know there have been times that the airfare I have been quoted by UNL's travel agency is higher than what I have been able to find myself either online or by using a foreign travel service. Shouldn't we go with the lowest airfare?

There may be instances in which a lower airfare can be obtained. However, no other travel agency is linked to SAP allowing UNL to know if a faculty or staff member is in an area in which danger has arisen. Further, Travel & Transport can rebook your flights for you while an online booking service, like Orbitz or Travelocity, cannot.

(25) Who pays for those times when the airfare is higher?

Whoever is paying for the trip pays for the airfare. UNL believes that the benefit to knowing where its faculty and staff are in the event of an emergency outweighs those instances in which the cost of travel might be incrementally higher.

(26) What if I am dissatisfied with the service provided by Travel & Transport?

You are urged to contact the Associate Vice Chancellor for University Services, Dr. Kim Phelps, at kphelps1@unl.edu. He is responsible for the contract with T&T and is best positioned to assure that your concerns are addressed.

(27) Why does Travel & Transport require that I have my passport information at the time I make my reservation?

Travel & Transport does not require that you have your passport information when you make your reservation. However, there are airlines that need this as part of the Advance Passenger Information System (APIS) Pre-Departure requirements. Some of the airlines requiring this information include:

Aer Lingus
Air Portugal
All Nippon Airways
Asiana Airlines
Eva Airways
Iberian Airways
Lufthansa

Updated February 17, 2016 Modified for CEHS

Olympic Airlines Qatar Airways Scandinavian Airlines Turkish Airlines TACA Airlines

Click <u>here</u> for more information about APIS, which is also available at the U.S. Customs and Border Protection site, from the Department of Homeland security.

(28) I find fares for foreign air carriers that Travel & Transport does not have. What should I do in those situations?

There are situations where T&T's international flight databank will not include certain fares from foreign air carriers, e.g., trips between two non-U.S. countries. In the event that a traveler has located a lower cost web fare on the foreign air carrier's website, s/he should request T&T's agent to (1) verify that this fare is not available in T&T's flight databank, and (2) make the reservation directly on the foreign air carrier's website. Allowing T&T to make this web fare purchase will assure that UNL can locate travelers throughout the segments of their trips.

(29) What if Travel & Transport cannot make the reservation with the foreign air carrier in the example above? May I make it myself?

If T&T confirms that it is unable to make the reservation, be sure to obtain a record from T&T to that effect. With this documentation you will be able to make your own reservation and have your travel in compliance with the ITRP.

(30) If I believe that Travel & Transport is not applying the ITRP guidelines properly, who should I contact?

You are urged to contact the Associate Vice Chancellor for University Services, Dr. Kim Phelps, at kphelps1@unl.edu. He is responsible for the contract with T&T and is best positioned to assure that your concerns are addressed.

(31) Isn't it highly unlikely that someone will be harmed when traveling abroad? Fortunately, yes. However, even one instance in which UNL faculty or staff are needlessly exposed to danger is one too many.

Updated February 17, 2016 Modified for CEHS

NONCOMPLIANCE CONSEQUENCE

(32) This sounds like a nuisance. What if I don't comply?

Remember, compliance is just two easy steps: completing an electronic travel authorization and using UNL's travel agency. If you choose not to comply with these requirements, your travel expenditures will not be reimbursed by UNL. In a sense, you are being paid to comply.

(33) Travel costs can be expensive. This consequence for noncompliance sounds overly harsh.

The consequence is intended to have a deterrent effect on risky behavior. Your safety is of the utmost importance to UNL. Viewed in that context, the consequence is actually modest. Other universities that have implemented international travel registries have found this consequence effective. Their experience is that after a few instances of travel not being reimbursed, compliance is very good. Ultimately, it is the traveler who decides whether to pay for the trip.

(34) How will I know that my travel will not be reimbursed?

The Business Manager for you College or unit will be notified by Financial Services after your travel voucher has been reviewed. S/he will notify you.

(35) My Travel Coordinator handles all of this for me. What if s/he makes a mistake such that my trip is not reimbursed? Will I be made to pay for the trip personally even if I did not make the mistake?

Travelers are ultimately responsible for complying with these requirements. If the travel is noncompliant, it will not be reimbursed. There is a process to appeal this consequence should there be circumstances that merit consideration.

(36) How do I initiate the appeal process?

If your travel reimbursement has been denied, you should contact the Assistant Vice Chancellor for Financial Services, Marc Chauche, at mchauche2@unl.edu. The appeal committee includes representatives from Academic Affairs, International Engagement, Travel Services, and Financial Services.

(37) Is there a grace period to implementation of these requirements?

Yes, but it is limited. There will be no forgiveness for any aspect of noncompliance starting March 1, 2016.

(38) If my trip is paid for by some other party than UNL, then there is no consequence for noncompliance?

Noncompliance with two simple requirements designed to assure your safety when traveling abroad would be to willfully increase the risk of danger to yourself. Other consequences may be imposed by your Dean, Department Head, or Vice Chancellor. For example, the decision could be made to not approve future travel.

Released February 17, 2016 (Red text indicates changes from December 11, 2015)

EXPORT CONTROL

(39) What is Export Control?

Related to international travel is export control, which consists of Federal laws that limit the transfer of information, technology, equipment or intellectual property to other nations. Travel to some nations poses a higher risk for export violations due to current sanctions, embargos or risk alerts ("red flag" nations).

(40) How do I comply with Export Control?

So long as you complete an electronic travel authorization and book your trip through the University's travel services provider, Travel & Transport, you will automatically receive an email from the NuGrant electronic system indicating whether or not you need to complete the Export Control International Travel Checklist. Only those traveling to "red flag" countries will receive the email indicating they must complete the checklist. All others will receive an informational email with helpful travel tips. SAP, the University's administrative software, will provide Research Compliance Services the ability to assure proactively that our faculty and staff do not inadvertently violate these laws.

(41) So I bring a high powered computer on my trip with files regarding my research with the military. As long as I keep it safe, what is the problem?

The problem is that you would likely be violating Federal law. There is no guarantee that you can keep your computer and files safe at all times when abroad. A University of Tennessee professor who chose to ignore warnings regarding his activities abroad served four years in prison for violating export control laws. The university was not punished because of its good faith efforts to have the faculty member comply with the law.

(42) How many people are affected by export control?

Only about 10% of international travel is to so-called "red flag" countries. This means that only about 1.5% of all travel requires export control. Furthermore, the vast majority of this percentage of travel does not involve bringing restricted technology or restricted intellectual property abroad, so there is typically no restriction on the meetings being conducted.

(43) Who do I contact with questions about Export Control?

Research Compliance Services at 472-6929 or exportcontrol@unl.edu.

COMMUNICATION

(44) How is this being communicated to the campus?

This initiative has been communicated to the Deans, the Senior Administrative Team, the Faculty Senate, and the business managers of the colleges and auxiliary units through the "Kitchen Cabinet". By reviewing international travel reimbursement vouchers, lists of travelers and travel coordinators involved in foreign travel over the last 18 months were compiled for direct messaging sent in December 2015. The relevant web sites have been updated. An all-campus email from the Chancellor and the Senior Vice Chancellor for Academic Affairs has been distributed.