

- Leadership
- Innovation
- Advocacy
- Development



NCIA

NATIONAL COUNCIL OF
INSTRUCTIONAL ADMINISTRATORS

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President's Welcome



Amy Fugate, NCIA President

It is my pleasure on behalf of our Board to welcome you to the first edition of our new NCIA Newsletter

for our membership. NCIA is proud to be the voice of instructional administrators from across the nation.

As an affiliate council of the American Association of Community Colleges, we want to find ways to serve our current members as well as add new colleges to our membership. I personally joined NCIA after attending a conference and hearing presentations by NCIA's Exemplary Initiatives winners. It was great to hear what others like me were doing to address the many issues we face as academic leaders. I went home loaded with good ideas and joined NCIA. While conferences like that are wonderful, we are all experiencing tight budgets. At the same time we still have many things to do --- revamp devel-

opmental education, create better pathways, partner with K-12 districts, develop curriculum for new programs, meet community needs, etc. So a newsletter was born and the best part ---no additional cost!

Please let us know if you like it. Let us know topics you might like addressed in future issues. Offer to share something great that you've done. Most importantly, please let us know if there are additional things we can do to meet your needs.

Have a great end to your semester and a wonderful holiday season.

INSIDE THIS ISSUE:

President's Welcome 1

Editor's Corner 1

Capsules 2

Crystal Ball 2

Events Calendar 3

Research & Books 3

Editor's Corner: Mentoring



Mentoring Matters

"The ways in which community college leaders serve as role models for others and how they represent their colleges ... is key to their leadership effectiveness" (Eddy, 2010, p. 100). Informal leadership opportunities are enhanced through mentor-mentee relationships; NCIA is dedicated to assisting members in securing a mentor in multiple ways.

Scholars of community college leadership view the Chief Academic Officer as a critical position leading to the presidency. NCIA will present a workshop in July, 2015 for instructional administrators interested in pursuing a CAO position. Participation in the workshop will introduce you to a group of possible "mentors," NCIA board members present at the workshop. NCIA board members and its executive committee believe in the importance of mentoring and are committed to serving in this capacity for member instructional administrators.

Members of NCIA are also eligible to partner with a mentor through the Community College Leadership Certificate (CCLC). Further information can be found below:

<http://cehs.unl.edu/edad/programs/community-college-leadership-certificate>





Participants are provided workforce readiness skills, customer service and safety skills.

Capsules: Manufacturing Bootcamp@ NECC

Northeast Community College in Norfolk, Nebraska has partnered with area high schools, economic development officials, and businesses in order to create a Manufacturing Bootcamp to help address a middle-skilled workforce gap in Cuming County, Nebraska and the surrounding areas. The concept of the “Manufacturing Boot Camp” was first developed when a group of manufacturers in the college service area identified a need for basic workforce readiness skills in addition to tools and techniques related to the application and management of quality, customer service and safety. This opportunity fuses customized training solutions, foundation scholarship funding, and strong connections between students and area manufacturers.

Those who take part in Manufacturing Bootcamps are provided workforce readiness skills, customer service and safety, and information about evolving manufacturing career pathways. Students who complete the Manufacturing Bootcamp will leave with CPR certification, OSHA 10 certification, interpersonal skills, and other manufacturing basics that area manufacturers took part in creating.

Check out the [Manufacturing Bootcamp](#) Video!

College Completion Strategies Webinar

The National Council for Instructional Administrators (NCIA) and the National Council for Learning Resources (NCLR) have been actively engaged in strategies designed to improve college readiness, accelerate developmental education, and ensure that faculty members have the resources needed to ensure student success. The Webinar session, linked below, provides a broad overview of some promising practices in college readiness. https://meet99415894.adobeconnect.com/_a1161184577/p8tnklk4teu/?launcher=false&fcsContent=true&pbMode=normal

Crystal Ball

Community Colleges Respond To Cyber Threats

What does the future hold?



Headlines describing massive data breaches at multinational corporations are commonplace these days. However, virtually all employers are vulnerable to similar attacks. Stolen employee information, customer data, or industry secrets can lead to identity theft, compromised financial information, or even cyberterrorism. While the tech industry and research universities have key roles to play in adapting to this threat, community colleges also have a pivotal role to play in “Information Assurance.”

[Read the full article here](#)

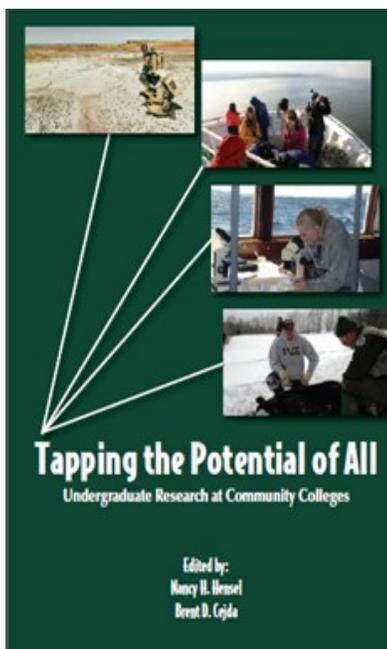


SAVE THE DATE!

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- ⇒ Council for the Study of Community Colleges, 2015 Annual Meeting, April 9-11th, Dallas-Fort Worth. www.cscconline.org
- ⇒ AACC 95th Annual Convention, April 18-21, 2015, San Antonio, TX
- ⇒ Aspiring CAO Workshop, July 17-18 2015, Lincoln, NE

R&B Corner (Research & Books)



The linkage between community colleges and economic development has proven to be a vital partnership in spurring community growth. *Tapping the Potential of All*, edited by Nancy Hensel and Brent Cejda, is a monograph that demonstrates how undergraduate research occurring at community colleges has been the vehicle used to develop workforce skills to meet the current demands of local and regional businesses and industries. With support from the National Science Foundation, several years ago the Council on Undergraduate Research (CUR) and the National Council of Instructional Administrators (NCIA) formed a partnership to investigate the role of under-graduate research at community colleges. The importance of community colleges to workforce and economic development has increased during the years that CUR and NCIA have

been involved in this project. This important collaboration provided the opportunity to stimulate growth in emerging fields, leading to economic development and job creation. The chapters in this monograph set out examples of the various approaches to undergraduate research among the 100 community colleges that participated in our project and illustrate the possible benefits for students, faculty, the institution, and U.S. competitiveness (Hensel & Cejda, 2014).

Brent D. Cejda and Nancy H. Hensel were co-principal investigators on this project when Brent Cejda was executive director of the National Council of Instructional Administrators and Nancy Hensel was executive officer of the Council on Undergraduate Research.



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The National Council of Instructional Administrators (NCIA) is an affiliate council of the American Association of Community Colleges (AACCC), dedicated to serving the needs of professionals involved in instructional administration in the community college. NCIA is committed to promoting professional development and enhancing the performance of instructional administrators and serving as the national voice for the involvement of community college instructional administrators in policy planning and decision making.

Leadership Innovation Advocacy Development

Why Join NCIA?

- Professional development opportunities through our recurring Aspiring CAO Workshop (the next workshop will take place July 17 & 18, 2015 in Lincoln, NE)
- **Fellowships** available to attain the Community College Leadership Certificate
- Participation in the Emerging Leader competition is **free to NCIA institutional members!**
- NCIA member institutions can advertise their openings for positions in academic affairs for **free on our website!**
- Representation of the instructional administrator perspective on national issues, **at a national level!**

**Community College Leadership Certificate
University of Nebraska-Lincoln,
Department of Educational Administration**
Click [HERE](#) for more information!

<http://cehs.unl.edu/ncia>



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