

DEMAC: Inclusive Excellence Development Grant Application Information

Enhancing diversity and inclusion across the University of Nebraska - Lincoln has been identified as a significant goal by many leaders within our university. DEMAC, a student and faculty organization in the UNL Department of Educational Psychology, shares this vision and has been actively committed to supporting diversity and inclusion since the 1970s.

DEMAC was recently awarded a \$3,000.00 grant to assist in the department's efforts to 1) recruit students from diverse backgrounds and 2) retain current students from diverse backgrounds who are currently enrolled in a graduate program in the Department of Educational Psychology. We currently have funds available to award four recruitment grants (award total = \$500.00) and four retainment grants (award total = \$250.00) to potential students who come from diverse backgrounds and/or have demonstrated a long-standing commitment to diversity that will be furthered by the award of the grant. Recruitment grants will be awarded in the Fall and Spring semester of the 2019-2020 academic school year. Two retainment grants will be offered in the Fall 2019 semester and two will be offered in the Spring 2020 semester:

Purpose	Amount	Semester Issued
DEMAC Assistance Grant - Recruitment	\$500.00	Fall 2019/Spring 2020
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DEMAC Assistance Grant - Recruitment	\$500.00	Fall 2019/Spring 2020
DEMAC Assistance Grant - Recruitment	\$500.00	Fall 2019/Spring 2020
DEMAC Assistance Grant - Retention	\$250.00	Fall 2019
DEMAC Assistance Grant - Retention	\$250.00	Fall 2019
DEMAC Assistance Grant - Retention	\$250.00	Spring 2020
DEMAC Assistance Grant - Retention	\$250.00	Spring 2020
Total	\$3000.00	

Eligible Categories for the DEMAC: Inclusive Excellence Development Grant

- Graduate student must be:
 - Applying to one of the four graduate programs in the Education Psychology Department (i.e., Counseling Psychology; Developmental & Learning Sciences; Quantitative, Qualitative & Psychometric Methods; School Psychology) or
 - A current student in one of four graduate programs in the Education Psychology Department (i.e., Counseling Psychology; Developmental & Learning Sciences; Quantitative, Qualitative & Psychometric Methods; School Psychology)
- Student must identify as being a member of a diverse group (e.g., ethnic, cultural, gender, religious). For this application, diversity is consistent with the description provided by UNL's [Office for Diversity, Access, and Inclusion](#).
- Be a full-time student or intend on becoming a full-time student upon enrollment.
- Demonstrate high academic achievement in their program (Grade Point Average 3.5 or higher)

Application Process and Deadlines

Recruitment Applications

Applicants for the recruitment grant must submit:

- 1) Personal Statement/ Statement of Professional Goals not to exceed 500 words. The personal statement should include a description of past experiences, future aspirations, and commitment to diversity.
- 2) Brief description of how the award funds will be used
- 3) One Letter of Recommendation from a faculty member familiar with your background
- 4) Copy of applicant's most recent Curriculum Vitae.

Deadline: Applications will be accepted during the Department of Educational Psychology application process for the programs. All application materials must be received by the application deadline established by the program to which you are applying. Please refer to the department website for information regarding application deadlines.

Retainment Applications

Applicants for the retainment grant must submit:

- 1) Personal Statement/ Statement of Professional Goals not to exceed 500 words. The personal statement should include a description of past experiences, future aspirations, and commitment to diversity.
- 2) Brief description of how the funds will be used
- 3) 1 Letter of Recommendation from a faculty member familiar with the applicant
- 4) Copy of applicant's most recent Curriculum Vitae.

Deadline: Fall – December 1st, 2019; Spring March 1st, 2020

All application materials and letters of recommendations should be emailed to Raul Palacios at rapalacios@huskers.unl.edu. Please include your name and the grant (i.e., recruitment or retainment) that you are applying for in the title of the email. Please contact Raul Palacios with any questions.