## **INTERNSHIP PROGRAM TABLES**

#### Date Program Tables are updated: 9/8/2023

### **Program Disclosures**

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution's affiliation or purpose. Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.

If yes, provide a website link (or content from brochure) where this specific information is presented.

## **Internship Program Admissions**

#### Date Program Tables are updated: 9/8/23

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program's policies on intern selection and practicum and academic preparation requirements:

The Nebraska Internship Consortium in Professional Psychology (NICPP) comprises eight cooperating agencies, each providing psychology interns with intensive professional training experiences within the context of a scientist-practitioner model with child, adolescent, college student, and family populations. The eight consortium sites are located in the cities of Lincoln, Omaha, Kearney, Grand Island, Chadron and Norfolk, Nebraska: Department of Health and Human Services of Nebraska, Boys Town, Immaculate Heart of Mary Counseling Center, Student Counseling Services-Creighton University, Counseling and Psychological Services - UNL, Munroe-Meyer Institute, Nebraska Medicine Psychology Department, and Quality Living Institute. Effective July 1, 2024, a ninth consortium site will be added: Morningstar Counseling Center, located in Walthill, Nebraska.

Although the exact goals of each agency differs to some extent, all are committed to a training philosophy that emphasizes ethical problem solving; evidence-based assessment and intervention practices; access to supervision that facilitates reflective, scientifically-based practice and to other resources supportive of this goal; access to diverse clients; research activities; and to a training plan that combines experiential learning with other modes of education. Specific training objectives include assisting interns to: (a) apply ethical decision making to complex clinical and research activities; (b) deepen their understanding of the role of psychology as a science and a practice in many professional settings; (c) refine their commitment to life-long scholarship and contributions to the science and practice of psychology; and (d) develop competencies to evaluate the efficacy of work with diverse clients and systems.

Does the program require that applicants have received a minimum number of hours of the	
following at time of application? If Yes, indicate how many:	

		-
Total Direct Contact Intervention Hours	Yes	Amount: 300
Total Direct Contact Assessment Hours	No	Amount: N/A

Describe any other required minimum criteria used to screen applicants:

Applicants are required to (1) have passed the comprehensive examination for their doctoral degree by the application deadline (November 1); (2) to have completed a minimum of three years of graduate training; and (3) to be enrolled in an APA accredited program in clinical, counseling or school psychology.

Financial and Other Benefit Support for Upcoming Training Year		
(Boys Town)		
Annual Stipend/Salary for Full-time Interns	\$:	34,000
Annual Stipend/Salary for Half-time Interns	N	/A
Program provides access to medical insurance for interns?	00 end	N/A
If access to medical insurance is provided:		·
Trainee contribution to cost required?	N/A	N/A
Coverage of family member(s) available?	N/A	N/A
Coverage of legally married partner available?	N/A	N/A
Coverage of domestic partner available?	N/A	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120 ho	ours
Hours of Annual Paid Sick Leave	Included above	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A

Other Benefits (please describe): In addition to 120 hours of paid time off, interns also receive several paid holidays throughout the year. Interns will also receive a \$3,000 stipend at the start of the training year to assist with the cost of accessing medical benefits. Additionally, interns	Yes	N/A
can be reimbursed for medical expenses for them and/or dependents (up to \$2,500) by providing documentation.		

## Financial and Other Benefit Support for Upcoming Training Year

## (Department of Health and Human Services)

Annual Stipend/Salary for Full-time Interns	\$38,	882
Annual Stipend/Salary for Half-time Interns	0	)
Program provides access to medical insurance for intern?	Yes	J/A
If access to medical insurance is provided:		ł
Trainee contribution to cost required?	Yes	J/A
Coverage of family member(s) available?	Yes	J/A
Coverage of legally married partner available?	Yes	J/A
Coverage of domestic partner available?	Yes	J∕A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	0	)
Hours of Annual Paid Sick Leave	0	)
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sickleave?		N/A
	Yes	
Other Benefits (please describe): State Vehicle available for work related	activities	

Other Benefits (please describe): State Vehicle available for work related activities.

## Financial and Other Benefit Support for Upcoming Training Year

(Student Counseling Services-Creighton University)			
Annual Stipend/Salary for Full-time Interns \$32,000			
Annual Stipend/Salary for Half-time Interns	N/A		

	Vaa	N/A
Program provides access to medical insurance for intern?	Yes	
If access to medical insurance is provided:		
Trainee contribution to cost required?		No
Coverage of family member(s) available?		N/A
	•	N/A
Coverage of legally married partner available?		
Coverage of domestic partner available?		No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	80 ho	urs
	Combi	ned w/abov
Hours of Annual Paid Sick Leave		
	No.	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
extended leave, does the program allow reasonable unpaid leave to	Yes	N/A
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?		
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe):	Training Y	
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT	Training Y	
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department -	Training Y	ear
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology)	Training Y • Health	ear
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology) Annual Stipend/Salary for Full-time Interns	Training Y • Health	<b>ear</b> 352
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology) Annual Stipend/Salary for Full-time Interns Annual Stipend/Salary for Half-time Interns	Training Y • Health \$28,	<b>ear</b> 352 0
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology) Annual Stipend/Salary for Full-time Interns Annual Stipend/Salary for Half-time Interns Program provides access to medical insurance for intern?	Training Y • Health \$28,	<b>ear</b> 352 0
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology) Annual Stipend/Salary for Full-time Interns Annual Stipend/Salary for Half-time Interns Program provides access to medical insurance for intern? If access to medical insurance is provided:	Fraining Y • Health \$28, Yes	ear 352 0 N/A
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology) Annual Stipend/Salary for Full-time Interns Annual Stipend/Salary for Half-time Interns Program provides access to medical insurance for intern? If access to medical insurance is provided: Trainee contribution to cost required?	Training Y • Health \$28, Yes Yes	ear 352 0 N/A
extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave? Other Benefits (please describe): Financial and Other Benefit Support for UpcomingT (Nebraska Medicine Psychology Department - Psychology) Annual Stipend/Salary for Full-time Interns Annual Stipend/Salary for Half-time Interns Program provides access to medical insurance for intern? If access to medical insurance is provided: Trainee contribution to cost required? Coverage of family member(s) available?	Training Y • Health \$28, Yes Yes Yes	ear 352 0 N/A N/A N/A

Hours of Annual Paid Sick Leave	Included	in above
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time	Yes	N/A
off and sickleave? Other Benefits (please describe): Additional 6 paid federal holidays, [EDU] days, option to purchase health, dental/vision insurance at a and retirement plan (contingent upon start date).	5 paid edu a discounte	ication d rate,

# Financial and Other Benefit Support for Upcoming Training Year

(Munroe-Meyer Institute)		
Annual Stipend/Salary for Full-time Interns	\$31,000	
Annual Stipend/Salary for Half-time Interns	15,500	
Program provides access to medical insurance for intern?	Yes	N/A
If access to medical insurance is provided:		
Trainee contribution to cost required?	N/A	No
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	Yes	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)		120
Hours of Annual Paid Sick Leave	Included In above	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	N/A
Other Benefits (please describe): Travel reimbursement for interns in ru additional leave for 7 recognized holidays.	ral settings;	

Financial and Other Benefit Support for Upcom	ing Trainin	g Year
QLI		
Annual Stipend/Salary for Full-time Interns	\$32,000	
Annual Stipend/Salary for Half-time Interns	(	)
Program provides access to medical insurance for intern?	Yes	N/A
If access to medical insurance is provided:		1
Trainee contribution to cost required?	Yes	N/A
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	Yes	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	127.92	
Hours of Annual Paid Sick Leave	4	8
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sickleave?	Yes	N/A
Other Benefits (please describe): Reimbursement for conference- related expenses (as approved by training directors. Participation in QLI benefit program	N/A	N/A
Financial and Other Benefit Support for Upcomi	ng Training	g Year
(Catholic Social Services)		
Annual Stipend/Salary for Full-time Interns	\$28,	000
Annual Stipend/Salary for Half-time Interns	C	)

Yes

N/A

Trainee contribution to cost required?

Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	NA	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	4	40
Hours of Annual Paid Sick Leave		0
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time	Yes	N/A
off and sick leave?		
Financial and Other Benefit Support for Upcoming	g Training `	Year
(Counseling and Psychological Services-University	y of Nebras	ka)
Annual Stipend/Salary for Full-time Interns	\$35	,568
Annual Stipend/Salary for Half-time Interns	N	I/A
Program provides access to medical insurance for intern?	Yes	N/A
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	N/A
Coverage of family member(s) available?	Yes	N/A
Coverage of legally married partner available?	Yes	N/A
Coverage of domestic partner available?	Yes	N/A
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	8 hour	s/month
Hours of Annual Paid Sick Leave	8 hours	s/month
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?		N/A

#### Other Benefits (please describe):

The CAPS office manager and front office staff provide excellent clerical support to interns.

Use of the University library is at no charge. Parking and UNL's Campus Recreation is purchased.

Interns receive 3 days for their professional development (e.g., conferences, interviews, defending dissertation).

University Holidays are not a paid benefit for temporary employees at UNL. Interns are classified as temporary employees and therefore do not receive this benefit.

## **Initial Post-Internship Positions**

(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2021-2024	
Total # of interns who were in the 3 cohorts	131	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	55	
	PD	EP
Community mental health center	3	2
Federally qualified health center	N/A	N/A
Independent primary care facility/clinic	1	N/A
University counseling center	12	N/A
Veterans Affairs medical center	N/A	N/A
Military health center	N/A	N/A
Academic health center	3	N/A
Other medical center or hospital	N/A	2
Psychiatric hospital	14	14
Academic university/department	1	1
Community college or other teaching setting	N/A	10
Independent research institution	N/A	N/A
Correctional facility	N/A	N/A
School district/system	N/A	3

Independent practice setting	N/A	12
Not currently employed	N/A	NA
Changed to another field	N/A	N/A
Other	N/A	1
Unknown	10	6

Note: "PD" = post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.