Thursday, June 6th
Rising Star Reception
3:00 p.m. – 7:00 p.m.
3:00 Registration Opens at the Hyatt Place Lobby
5:00 Hors d’oeuvres, Drinks, Networking

5:15 – 6:00 Welcome NCIA President, Dr. Mitchell Holder
Introduction of NCIA board members

6:00 – 7:00 Small Group Breakouts ~ Ice Breakers

Friday, June 7th
Breakfast available at the Hyatt
Hyatt Conference Room, 1st Floor
8:30 – 3:00 p.m.

8:30 – 9:30 Becoming Visible: The Essential Questions Facing Emerging Leaders
Facilitated by Laura Bettencourt

This session will highlight lessons learned from community college faculty and staff who have transitioned into leadership positions. Focusing on those in the trenches, this session prompts discussion and reflection on topics such as our internal model of leader, relationship navigation, environmental pressures, and the definition of success.
9:45 – 10:45  Growing Change Leaders: Using Professional Learning to Deepen Skills

*Facilitated by Stephanie Delaney*

In Fall 2023, we shared with NCIA members the results from an NSF funded study on the practices that higher ed leaders employ in successfully leading change. Our final work is to develop professional learning materials so that leaders can assess their own skills and build the ability to implement the practices. In this session, you’ll be able to experience and give feedback on supports for three of the practices – tracking, fostering relationships and micropolitical literacy.

**Snacks provided**

11:00 to 12  Artificial Intelligence Opportunities & Challenges for Instructional Administrators ~ Panel Discussion

*Facilitated by Nina Corson, Cindy Catherwood, Andrew Fisher*

Join us for a thoughtful panel discussion on Artificial Intelligence, where various instructional administrators will share their strategies for integrating AI into classrooms. Gain insights into the strengths and pitfalls of AI, delve into academic integrity concerns, and explore the development of innovative AI programs.

**Noon to 12:45 Lunch provided**

12:45 – 1:45  Bargaining for the Academic Leader: Tools and Techniques You can Use in Collective Bargaining or Working with Faculty

*Facilitated by Jeff Stomper and Kathryn Rogalski*

This session will expose you to the two major bargaining approaches and provide key tools and techniques that can be useful whether you work in a unionized or non-unionized environment. Participants will be able to role play and practice some of the techniques.

2:00 to 3:00  Education for All, an overview in navigating anti-diversity, equity & inclusion initiatives.

*Featuring guest speaker, Mike Gavin, President of Delta College*
Dr. Gavin will provide a historical context for the current anti-DEI movement, as well as a variety of tools institutions can consider using in navigating the anti-DEI landscape.

3:00 – 5:00  **Restoration and Rejuvenation**, Escorted by Board Member

**Dinner on your own.**

*Dining options are provided at the hotel main desk.*

---

**Saturday, June 8th**

**Breakfast available at the Hyatt**

Hyatt Conference Room, 1st Floor

9:00 a.m. – 12:00 pm

9:00 – 10:00 President's Panel, Moderated by Mitch Holder

*Featuring:*

- Kris Young, President, SUNY Orange Community College, NY
- Suzy Ames, President, Peninsula College, WA
- Josh Baker, President, Mountwest Community & Technical College, WV
- Rose Mince, Associate President, Carroll Community College, MD

The President’s Panel is a guided question and answer session with community college presidents. Conversation will focus on their paths to presidency, professional development, challenges, and future opportunities for community college leaders.

10:15 – 10:30  **Snacks provided**

10:30 – 11:45  **Real Talk Roundtables**

This session will be developed in response to the Survey results provided at the start of the Rising Star Institute. Each table will be moderated by the NCIA board member who facilitated the session and those best aligned to address additional topics noted on the survey.
Real Talk Roundtables will provide opportunities for a more in-depth conversation on topics of your choice.

11:45 – 12:00 Closing
To Go Box lunch provided