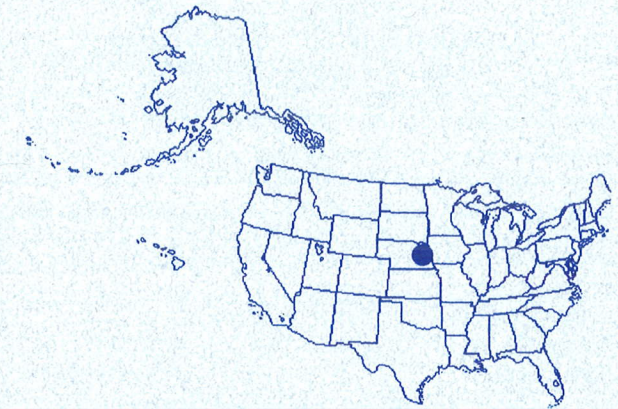


**Eleventh Annual  
Women in  
Educational Leadership  
Conference**

*“Women Who Lead”*



**October 12-13, 1997**

**The Ramada Plaza Hotel  
Lincoln, Nebraska**

Department of Educational  
Administration  
Teachers College  
University of Nebraska-Lincoln



## Conference Schedule

Sunday, October 12, 1997

6:00 - 6:45 p.m. Registration  
6:45 Welcome - Dr. Grady  
7:00 Comedian T. Marni Vos  
8:00 - 9:00 p.m. Reception

Monday, October 13, 1997

8:00 - 9:15 a.m. Registration  
9:15 Welcome - Dr. Grady  
9:30 Keynote - Mrs. Dittman  
10:30 Concurrent Sessions  
12:30 - 1:30 p.m. Lunch  
1:30 Concurrent Sessions

## Concurrent Sessions

\*\*\*\*\*

*Career Advancement for Women: 15 Secrets to Success*

Genevieve Brown & Beverly Irby  
Sam Houston State U Huntsville, TX

*Are Principals Trained to Deal with Diversity?*

Gwen Schroth & Susan Miller  
Texas A & M U-Commerce Commerce, TX  
Ken Miller Commerce, TX

*A Non-Traditional Journey--Women on the Move*

Kathryn Hollywood & Edna Suarez Columba  
Nova Southeastern U Ft. Lauderdale, FL

*The Center-Piece in Women's Leadership*

Judith Aiken  
U of Vermont Burlington, VT

*The Impact of Family and Birth Order on Female Leaders*

Bernita Krumm  
Texas A & M U-Commerce Commerce, TX  
Marilyn Grady  
U of Nebraska-Lincoln Lincoln, NE

*Issues in Funding Schools in Nebraska: Equitable Opportunity and Adequacy*

Barbara LaCost  
U of Nebraska-Lincoln Lincoln, NE

*Women's Construction of Their Leader Persona*

Barbara Curry  
U of Delaware Newark, DE



## Sunday Evening

.....

### **T. Marni Vos, Comedian**

A former high school teacher, T. Marni Vos travels the country speaking and conducting workshops and seminars with a primary focus on "Humor in the Workplace." She believes that humor creates a positive, happy, healthy environment where laughter is not uncommon and people feel good. "I believe we all have a choice about how we perceive the world around us. Humor is one of the wise choices."

\*\*\*\*\*

*Will National Board Certified Teachers  
Provide a Leadership Pool?*

**Awilda Hamilton**

**Kent State U**

**Kent, OH**

*Administrative Responses to Peer Sexual  
Harassment*

**Susan Garton & Cynthia Waltershausen**

**Western Illinois U**

**Macomb, IL**

*Women in Educational Leadership: It's a  
Matter of Style*

**Carrie Ausbrooks**

**U of North Texas**

**Denton, TX**

*Educational Leadership Proficiencies--Texas  
Style*

**Margaret Fitch**

**Texas Southern U**

**Houston, TX**

*Constance Clayton and the Philadelphia  
Public Schools: 1982-1993*

**Jennifer Beaumont**

**Temple U**

**Philadelphia, PA**

*The Rise, Fall, and Tentative Revival of the  
Schoolhome: Women and Rural Education  
Administration*

**Anna Hicks & Penny Smith**

**Western Carolina U**

**Cullowhee, NC**

*Female Secondary Principals: The "Strofi"  
Style in Leadership*

**Victoria Robinson**

**U of Northern Iowa**

**Cedar Falls, IA**

*What Role do Educational Administration  
Programs Play in Gender Equity? Catalyst  
or Deterrent?*

**Joyce Logan**

**U of Kentucky**

**Lexington, KY**

## Monday Keynote

.....

### **Alice Dittman, President**

*Cornhusker Bank, Lincoln, NE*

#### **“What Makes a Leader?”**

Mrs. Dittman's long and successful career in banking began with a check filing job paying 50 cents an hour. With her husband Mark, she started banks in Central City, NE, and Richmond, MO.

She was the first woman bank president in Lincoln and Omaha, first woman State Chamber of Commerce Chair, first woman Bryan Memorial Hospital Board Chair, and first woman Nebraska Bankers Association Chair. Active on many community boards, Mrs. Dittman is the current Chair of the Community Bankers Council of the American Bankers Association.

\*\*\*\*\*

#### *Ginger Rogers Did It Backwards and In High Heels*

Lorie Ochoa

U of Texas-Pan American      Edinburg, TX

#### *Internships: Gendered Experiences*

Kelly McKerrow

Southern Illinois U      Carbondale, IL

#### *Slaves No More: African American Female Administrators Develop a “Caring Power”*

Kathleen Sernak

Purdue U      West Lafayette, IL

#### *Teacher Induction Programs: Moving From Generic to Specific*

Barbara Brock

Creighton U      Omaha, NE

Marilyn Grady

U of Nebraska-Lincoln      Lincoln, NE

#### *Private Lives of School Administrators*

Martha Bruckner

U of Nebraska at Omaha      Omaha, NE

#### *Successful Strategies for School Improvement: The Stories of Female Principals*

Trudy Campbell

Kansas State U      Manhattan, KS



*Interviews with Hispanic Women Leaders*  
Kaye Peery  
U of Nebraska-Lincoln Lincoln, NE

*Metaphorically Speaking*  
Donna Hagen McCabe  
U of Louisville Louisville, KY

*Governance Issues in our Schools:  
Implications for Educators*  
Lois Preheim  
Bethel College Aurora, NE

*Individual Empowerment: Trend or Tradition*  
Sara Talis O'Brien  
Rivier College Nashua, NH

*Overcoming Negativity in the Workplace*  
Linda Comfort & Susan Lipsey  
Westside Community Schools Omaha, NE

*The Transition Toward Greater Equality in  
Education and the Workplace: Subtle  
Challenges for Women in Educational  
Leadership*  
Barbara Herzog  
Oshkosh Area School District Oshkosh, WI  
Patricia Koll  
U of Wisconsin-Oshkosh Oshkosh, WI  
Catherine Zimmerman  
Fox Valley Technical College Oshkosh, WI

*Sexual Harassment*  
Donald Uerling  
U of Nebraska-Lincoln Lincoln, NE

*Women Who Shattered the Glass Ceiling:  
Case Studies of the Aspirations, Values,  
Motives and Actions of Women Serving as  
Senior Administrators for the Cooperative  
Extension Systems*  
Deborah Maddy  
Cornell U Ithica, NY

*Difference in Perceived Employment  
Characteristics of Men and Women and  
Employer/Organizational Policies Toward  
Men and Women*  
Sue Shepard  
Southeast MO State U Cape Girardeau, MO

*Women's Leadership at the Helm of Four-  
Year Colleges and Universities: A  
Qualitative Study*  
Patricia Adamson Hovis  
U of Missouri Kansas City, MO