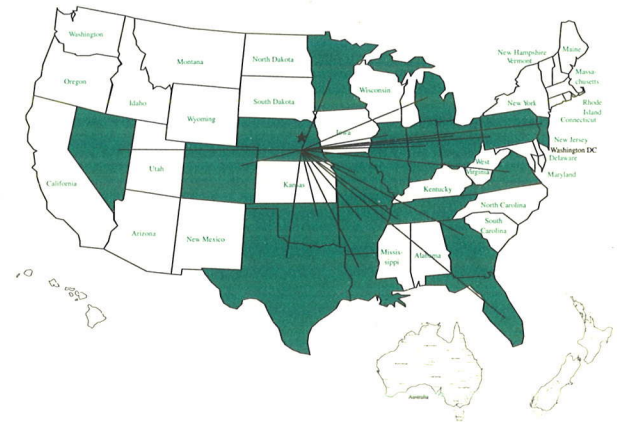


**Thirteenth Annual
Women in
Educational Leadership
Conference**



October 24-25, 1999

**Holiday Inn - Downtown
Lincoln, Nebraska**

Department of Educational
Administration
Teachers College
University of Nebraska-Lincoln



Sunday Evening

"Seize Your Day" with Caree Cielocha

Caree, "Toastmaster of the Year" for the NPPD Toastmasters Club in 1997, is a full time Marketing and Advertising Consultant for KLIR/KJSK Radio in Columbus. She consults with businesses in their marketing process.

Conference Schedule

Sunday – October 24, 1999

6:00 p.m. – 6:45 p.m.
6:45 p.m. – 7:00 p.m.
7:00 p.m. – 8:00 p.m.
8:00 p.m. – 9:00 p.m.

Registration
Welcome – Dr. Marilyn Grady
Seize Your Day – Caree Cielocha
Reception

Monday – October 25, 1999

8:00 p.m. – 8:45 a.m.
8:45 a.m. – 9:00 a.m.
9:00 a.m. – 10:00 a.m.
10:00 a.m. – 12:30 p.m.
12:30 p.m. – 1:30 p.m.
1:30 p.m. – 4:30 p.m.

Registration
Welcome – Dr. Marilyn Grady
Keynote – Dr. Martha McCarthy
Concurrent Sessions
Lunch
Concurrent Sessions

Concurrent Sessions

Women Educators in Texas: Certified but Unemployed in Administrative Positions

Melinda DeFelice
Richardson Independent School District
Richardson, TX
Gwen Schroth
Texas A&M University-Commerce
Commerce, TX

Different Points of View: Multiple Perspectives on Harassment

Kelly McKerrow
Southern Illinois University at Carbondale
Carbondale, IL

Making Decisions That Affect Students' Lives: Ethical and Legal Considerations

Patricia F. First
University of Dayton
Dayton, OH

"Are We There Yet?"

Dotty Williams
Our Lady of the Lake University
San Antonio, TX
Sharon Skrobarcek
San Antonio Independent School District
San Antonio, TX

What Drives and Sustains Women in Leadership Positions: A Qualitative Study of Female Superintendents

V. Jane Millar
Charlevoix-Emmet Intermediate School District
Petoskey, MI

Women in Leadership – A Graduate Course

Prudence J. Gushwa
Minnesota State University-Mankato
Mankato, MN

Monday Keynote

Dr. Martha McCarthy

"Recent Developments in the Law Governing Sexual Harassment in Schools"

Martha McCarthy, Chancellor Professor and Chair of the Educational Leadership Program at Indiana University, specializes in education law and policy.

She has served as President of NOLPE (1984-85) and UCEA (1985-86) and Vice-President for Division A of AERA (1992-94). She has received the Research Competition Award from AASA (1980), the President's Award for Outstanding Contributions to Education from the Indiana Principals' Association (1988), the Contribution to Knowledge Award from the Indiana Association of School Leaders (1991), the Tracy M. Sonneborn Award for Distinction in Teaching and Research at Indiana University (1991), the McGhehey Award for Outstanding Contributions to the Field of School Law from the Education Law Association (1992), and the Indiana University Distinguished Scholar Award (1993).

She has authored or coauthored books and articles on students' and teachers' rights, equity issues, church-state relations, curriculum censorship, education reform efforts, and characteristics of students and faculty in administrative preparation programs.

Women in Development: Advancing Women in Higher Education

Ronna Vanderslice
Kelli Litsch
Southwestern Oklahoma State University
Weatherford, OK

"Don't Let Them Take the Power From You" – Reflections Over 3 Decades of Personal Practice

Helen C. Sobehart
Duquesne University
Pittsburgh, PA

A Comparative Study of the Morale Levels of Lower and Upper Elementary Teachers

Marcellina Anderson
University of Nebraska at Omaha
Omaha, NE

Cross-Cultural Influences in Leadership Development for Women in Education: 21st Century Considerations

Ruth Fagan-Wilen
Frances P. Matt
Our Lady of the Lake University
San Antonio, TX

Level of Aspiration, Mobility, and Persistence: Factors Impacting the Number of Women in Educational Administration

I. Sue Shepard
Southeast Missouri State University
Cape Girardeau, MO

Attitudes Toward Women Leaders: A Fifteen Year Study (1984-1998)

Jacqueline Lougheed
Oakland University
Rochester, MI

Women of Vision

Paula S. Montgomery
Iberia Middle School
New Iberia, LA
Roslin Growe
University of Southwestern Louisiana
Lafayette, LA

Gender Differences in Nonverbal Communication

Ronna Vanderslice
Southwestern Oklahoma State University
Weatherford, OK

Females and Leadership: Bridging the Gender Gap

Roslin Growe
University of Southwestern Louisiana
Lafayette, LA
Paula S. Montgomery
Iberia Middle School
New Iberia, LA

Where Women Leaders Stand in Educational Reform: Implications for the New Millennium

Gayla H. Lawson
University of Houston – Victoria
Victoria, TX

Recent Developments in Sexual Harassment Law

Donald F. Uerling
University of Nebraska-Lincoln
Lincoln, NE

Mentoring New Deans – A Case Study

Mary L. Otto
Dawn Pickard
Oakland University
Rochester, MI

Women: Taking Charge and Leading Change

Kathy Hollywood
Edna Suarez - Colomba
NOVA Southeastern University
North Miami Beach, FL

Creating a Community of Learners: An Examination of the Views of a Female, Minority Leader

Elizabeth Davenport
Texas A&M Kingsville
Kingsville, TX

Golf for Administrators: Women on Course

Nancy G. Mims
Lynne P. Gaskin
State University of West Georgia
Carrollton, GA

Student and Teacher Perceptions of Gender Equity

Barbara Martin
Southwest Missouri State
Springfield, MO
Sandra Newcomer
Macks Creek Public Schools
Macks Creek, MO

Taking Turns: A Game to Facilitate Discussion About Women in Higher Education Administration

Frenita K. Combs
Amy S. Greenough
Stephanie D. Lee
Nicole I. Lejuwaan
Ashley M. Osburn
Shannon J. Telenko
Vanderbilt University
Nashville, TN

Higher Education Leadership: The Life History of a Female CEO

Nancy Mockelstrom

Nebraska Methodist College of Nursing and Allied Health

Omaha, NE

Strategic Communication and Compliance Gaining Strategies of Principals in Restructuring Schools

Ronna Vanderslice

Southwestern Oklahoma State University

Weatherford, OK

Women Teachers and Burnout

Barbara L. Brock

Creighton University

Omaha, NE

TEAMS: From Research to Reality

Harriet M. Gould

Raymond Central Elementary School

Valparaiso, NE

Women as Capable Leaders in Higher Education Administration: A Historical Journey With Implications for Professional Mentoring

Janna L. Oakes

University of Northern Colorado

Aurora, CO

Newly Hired Teachers' Perceptions: Implications for Supervision

Patti L. Chance

University of Nevada, Las Vegas

Las Vegas, NV

Directing an Alternative Certification Program: Learn From Your Headaches

Patricia Lozano

Texas A&M International University

Laredo, TX

Future Supervisors' Reflections on Supervision

Katherine A. Trimarco

Montclair State University

Upper Montclair, NJ

Raising the "Glass Ceiling" for Females Entering the Superintendency

Sandra Lowery

Janiece Buck

Stephen F. Austin State University

Nacogdoches, TX

Sage Advice for First Time Administrators

Jody C. Isernhagen

Larry Dlugosh

University of Nebraska-Lincoln

Lincoln, NE

Women in Educational Administration Careers: Social and Economic Returns on Your Investment

Barbara Y. LaCost

Patricea Rhodes

Margareta Knopik

University of Nebraska-Lincoln

Lincoln, NE

We Made It! Female School Leaders in Virginia Speak Up

Linda Noel-Batiste

Huguenot High School

Richmond, VA



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