

3:25 – 3:55  
Regency C

*The Leadership Enhancement and Advancement Program (LEAP): A Model for Leadership Development*

Magdala T. Ray

Palm Beach Community College

Michelle Brown  
Florida Atlantic University

This interactive presentation will describe and demonstrate from both community college and university perspectives the benefits of LEAP as both an informal support network of colleagues and a formal program for professional development.

Regency D

*Teaching Interpersonal Social Skills*

Mary Sanders

Angelo State University

Interpersonal social skills play a significant role in developing proper relationships, not only between teachers and students but also among fellow teachers in any school setting. It is important that this topic not be overlooked in today's education. This session is a guide to help teachers learn how to improve and incorporate these skills in and out of the classroom.

Regency E

*Women and the College Presidency: Transforming Hope to Action in Smashing the Glass Ceiling*

Mark Magnuson

University of North Dakota

This session examines whether a "glass ceiling" still exists for women who aspire to the presidency of a college or university. A synthesis of current literature was conducted to examine the number of women who are now presidents and the different career paths they have followed to attain their positions. This synthesis also included a comparative look at the demographics for both male and female college presidents to identify differences and similarities that may have affected their pursuit of a presidency. A survey was sent to a small, pre-selected sample of female presidents in the upper Midwest to determine their perceptions about what barriers they faced in becoming presidents. The perceptions of these participants were vital in determining the road these individuals have taken in becoming presidents of colleges or universities.

Regency F

*A FIPSE Grant for Welfare Mothers: A Writers Workshop Model of Empowerment*

LaVona Reeves

Eastern Washington University

The presentation summarizes a project funded by the Federal Office of Funds for Improving Post-Secondary Education and the Family Independence Program (FIP) under the Washington State Department of Social and Health Services, giving 50 welfare mothers access to higher education by providing grants, daycare, food stamps and housing.

Chancellor

*The Foundation for Leadership Development: For You and Your Organization*

Jennifer N. Shenbaum

TMP Worldwide Executive Search

Chester McCall

Pepperdine University

The emerging paradigm of leadership and women's leadership development will be discussed as well as recommendations for the content, program outline and effective forms of delivery for a leadership development program. This will provide the foundation for a program for both individuals and for their organizations.